EdCIL (India) Limited
(A Mini Ratna Category-1 CPSE under Ministry of Education)
EdCIL House, 18-A, Sector 16-A, NOIDA 201301 (UP)

ADVERTISEMENT NO: EdCIL/Bhutan Secondment of STEM Teachers/ 2026-27

Recruitment of STEM Teachers for the Royal Government of Bhutan – Phase IV

EdCIL (India) Limited, on behalf of The Ministry of Education and Skills Development (Royal Government of Bhutan, referred to as RGoB here onwards), invites online applications from Indian PGT teachers for recruitment to the following teaching posts for higher secondary schools of Bhutan Government on contract basis:

- Mathematics
- ICT/Computer Science

The tenure of posting shall be for a minimum of two years, and teachers may be posted anywhere in Bhutan. The tenure may be renewed based on the candidates' performance and the subject requirements.

Candidates are required to apply online through EdCIL website https://edcilteacherrecruitment.com. No other means/mode of submission of applications will be accepted. The schedule of online application is as under:

1. IMPORTANT DATES

(i)	Commencement of online registration on EdCIL website https://edcilteacherrecruitment.com	25 November 2026
(ii)	Last date for online registration	11 December 2026

2. DETAILS OF VACANCIES

The post-wise break-up of vacancies is as under:

Sl. No	Post Details	Vacancies
1	Computer Science/ICT	30
2	Mathematics	10

3. QUALIFICATION & ELIGIBILITY CRITERIA

The Educational Qualification & Eligibility for the PGT Teachers will be as follows:

Computer Science/ICT	Mathematics
1. Master's Degree in the relevant field from a recognized university with at least 60% marks.	1. Master's Degree in the relevant field from a recognized university with at least 60% marks.
2. Bachelors of Education (B.Ed.) A degree from a recognized university is **preferable** (not mandatory).	2. Bachelors of Education (B.Ed.) A degree from a recognized university is **mandatory**.
3. Proficiency in teaching in the English Language.	3. Proficiency in teaching in the English Language.
4. The PGT teacher must have 5 year's work experience in teaching in relevant subjects for grade 7 to 12. Candidates with teaching experience in universities or institutions beyond grade 12 will also be considered, provided they have prior teaching experience in schools.	4. The PGT teacher must have 5 year's work experience in teaching in relevant subjects for grade 7 to 12. Candidates with teaching experience in universities or institutions beyond grade 12 will also be considered, provided they have prior teaching experience in schools.
5. High proficiency in use of technology for education in Computer Science/ICT. Experiences in providing instructional leadership in technology (evidences of using emerging ed-tech, use of advanced ICT tools for teaching, ICT trainings or professional development programmes conducted)	5. High proficiency in use of technology for education in Mathematics (evidences of initiatives in using ICT in teaching mathematics)
6. Maximum age of 55 years as on 25 November, 2026.	6. Maximum age of 55 years as on 25 November, 2026.
7. Maintain good physical fitness and possess no medical conditions that may hinder the delivery of services during the contract term. Candidates shall be required to submit a medical certificate at the time of joining.	7. Maintain good physical fitness and possess no medical conditions that may hinder the delivery of services during the contract term. Candidates shall be required to submit a medical certificate at the time of joining.
8. The Cut-Off date for determining various applicable eligibility criteria (Educational Qualifications, Age Limit, Experience etc.) will be 25 November, 2026.	8. The Cut-Off date for determining various applicable eligibility criteria (Educational Qualifications, Age Limit, Experience etc.) will be 25 November, 2026.

9. Candidates must be prepared to teach classes from 7 to 12, demonstrating subject expertise and the ability to engage students effectively across all levels.	9. Candidates must be prepared to teach classes from 7 to 12, demonstrating subject expertise and the ability to engage students effectively across all levels.

4. REMUNERATION

(i) The teachers shall be paid a consolidated gross remuneration of Rs. 1,40,000/- (Rupees One Lakh Forty Thousand only) per month from the date of joining. Local tax as per the "Income Tax Act and Health" contribution of 1% applicable on the gross remuneration.

(ii) The tenure of posting shall be for a minimum of 2 years and the teachers may be posted and relocated anywhere in Bhutan depending on the requirement of the Royal Government of Bhutan.

(iii) The Royal Government of Bhutan shall provide all necessary assistance to the candidates for work permit as applicable.

(iv) Leave, medical benefits, travel passage and other terms of employment will be as per the contract with the Royal Government of Bhutan.

(v) Selected candidates shall be provided with air tickets for to-and-fro travel on the India–Bhutan sector at the start and end of their tenure only. Candidates shall have to arrange the travel of their dependents, spouses or family members to Bhutan on their own. Should a candidate return to India before completing the tenure, the cost of travel shall be borne by the candidate. Likewise, the cost of travel for any visit to India during the tenure for vacation or personal purposes shall be borne by the candidate.

5. HOW TO APPLY

i. Candidates are required to **apply online** through EdCIL website https://edcilteacherrecruitment.com. No other means/mode of application will be accepted.

ii. Candidates are required to **have a valid personal email ID.** It should be kept active during the currency of this recruitment. All the details/information regarding the recruitment process shall be shared with the candidates through their registered email ID. Under no circumstances, he/she should share/ mention email ID to any other person.

iii. The name of the candidate, Date of Birth and his/ her Parents' name etc. should be spelt correctly in the application as it appears in the Class X certificates/ mark sheets. Any change / alteration found may disqualify the candidature. In case of any change in the

candidate's name, the candidate is required to submit valid government-issued proof of the name change at the document verification stage on the day of the interview.

iv. Carefully fill in the complete details in online application form. **Scan and upload your recent photograph and signature at the appropriate places** as per instructions contained in the online application format and submit the same. Login id and password would be provided through e-mail on registration. Candidates must keep the mail till completion of all the steps for successful submission of application and for future records.

v. The application printout with photograph affixed will also have to be submitted during document verification at the time of interview along with the original self-attested copies of all the necessary certificates in support of Age, Qualification, Work Experience, and others as applicable.

vi. The call letters shall be sent to the candidates on their registered mail ids. No correspondence shall be entertained by the EdCIL nor EdCIL shall send separate intimation to the candidates to this effect.

vii. Before starting to fill-up the online application, keep ready with you the following details/documents/information:

- E-Mail ID;
- Personal and Educational qualification details (Marksheets of standard X (10th), XII (12th), final marksheets of Graduation, Post-graduation and B.Ed., as applicable);
- Latest updated resume. Resume must cover your qualifications, skills and proficiencies (English and ICT tools). The information provided in the resume shall be used by the committee for shortlisting the candidates for interview.
- Any other qualification documents to be filled in the application;
- Scanned Copy of Recent Photograph *(not more than 1 month old in jpg/jpeg format)*;
- Scanned Copy of Signature with Blue/Black ink pen *(in jpg/jpeg format)*;
- Size of the image should be minimum 20 kb and maximum 50 kb;
- Work experience certificate with last pay drawn. In case work experience certificate is not available, candidate can submit joining letter along with latest 3-month salary slip; Work experience certificate / salary slip / joining letter should be in the letter head of the employer, handwritten certificates shall not be considered as proof.
- PAN Card and Passport / Voter-ID as ID-proof. In case passport details are submitted, the passport must have validity till the end of the tenure.

viii. The last date for submission of application is 11th December, 2026.

6. GENERAL INSTRUCTIONS TO THE CANDIDATES

1. Only Indian Nationals are eligible to apply for the above posts.
2. The candidates may be posted anywhere in Bhutan.
3. EdCIL will not enter into any correspondence with the candidates about their candidature.
4. EdCIL may take up the verification of eligibility of the candidate at any point of time prior to or after the completion of the selection process.
5. The candidates applying for the recruitment process should ensure that they fulfil all eligibility conditions for selection. Their admission at all the stages of the process will be purely provisional subject to satisfying the prescribed eligibility condition(s).
6. Mere issue of admit card/call letter to the candidate will not imply that his/her candidature has been finally cleared.
7. No age or category relaxation will be given to the candidates.
8. The candidates working in Government organizations are required to submit NOC/VIGILANCE/SERVICE certificate at the time of document verification/interview, if shortlisted.
9. No modifications are allowed after the candidate submits the online application form. If any discrepancies are found between the data filled by the candidate online and the original testimonials, his candidature is liable to be rejected. Hence, no request for change in particulars of any candidate shall be entertained at a later stage.
10. Any dispute with regard to this recruitment shall be subject to the court having its jurisdiction in Delhi only.
11. Incomplete application in any respect shall be rejected and no further correspondence shall be entertained. In addition, no other means/mode of submission of application shall be accepted under any circumstances.
12. For queries, candidates are advised to visit the Frequently Asked Questions (FAQs) section uploaded on the website.
13. All correspondence/announcements with respect to above recruitment process shall be done through e-mail only. It is the responsibility of the candidate to download/print the Admit Card/Interview Letters. EdCIL will not be responsible for any loss of email sent, due to invalid/wrong Email ID provided by the candidate or due to any other reason.

Candidate's E-mail Id should be valid till the recruitment process is over. The candidates are also requested to check the spam folder in their inbox from time-to-time.

14. In case of any problems faced by the candidates in filling up the online application form, they may contact the EdCIL Help Desk number 0120-2970599 from 10 AM to 5 PM on weekdays only (Mon-Fri) and Helpdesk email id helpsecondment@edcil.co.in.
15. Candidates in their own interest are advised not to wait till the last date & time to apply. They should register well before the time for the last date of submission of applications.
16. The candidate is liable to be disqualified from the recruitment process and debarred either permanently or for a specified period, at any stage of recruitment in EdCIL on account of the following:
    a) Impersonating or procuring impersonation by any person; or
    b) Resorting to any irregular means in connection with his/her candidature during selection process; or
    c) Obtaining support for his/her candidature by any means, such candidate in addition to rendering himself/herself liable to criminal prosecution; or
    d) Furnishing of false, tampered, fabricated particulars or suppress any material information while submitting the application or at any stage during the recruitment process.
17. A panel of officials from India and the Royal Government of Bhutan (RGoB) shall shortlist the eligible candidates for interview. Merely satisfying the eligibility norms does not entitle a candidate to be called for an interview. EdCIL/ RGoB reserves the right to call only the requisite number of candidates for the interview after preliminary screening/ short-listing with reference to candidate's qualifications, suitability, experience etc.
18. Shortlisted candidates will be informed about the venue, date and schedule of physical interviews on their registered mail ids only. Physical interview shall be organized in New Delhi only.
19. All original documents should be produced at the time of interview for verification. In case any document is missing, it may result in cancellation of the candidature.
20. Request for change of Interview date / venue will **NOT** be entertained under any circumstances.
21. The selected candidates must undergo a mandatory medical screening including a drug test upon arrival in Bhutan. Candidates who pass both the medical and drug tests will be required to sign the employment contract. While those who fail these tests will return to India.

22. The decision with regards to the recruitment process including shortlisting the candidates for interviews and final selection against the vacancies rests with the Royal Government of Bhutan (RGoB).
23. The terms of appointment / employment / termination / renewal of the tenure of candidates shall be in accordance with the applicable laws of the Royal Government of Bhutan.